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A Futureheads Brand

Inclusive Hiring Process

Workshop Overview

Workshop Facilitator

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Alicia Richardson leads our diversity, equity, and inclusion internally and externally with clients. She has 5 years of diverse hiring experience, and 2 years of workshop facilitating and public speaking experience.

Alicia has worked with businesses across a range of industries including tech, creative, marketing, and fashion with companies such as Spotify, Depop, Analog Folk, Media Cause, Looping Group, and more.

Alicia has experience building her own communities, founded a diverse job board and created and executed diverse hiring strategies including diverse candidate attraction, retention, and inclusive hiring.

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This is a 1-hour interactive workshop that will highlight how to enhance your hiring process to attract and retain diverse talent throughout the interview process, ultimately leading to an increase in diverse hires.

The workshop will feature Q&A, discussion, and case studies, and leave you with key actions you can take away and start implementing immediately at a low cost.

For optimised participation, we recommend no more than 20 participants.

Some of the content will cover:

- Understanding protected characteristics and how people experience discrimination in the hiring process
- What has successfully worked for small and large organisations
- Understanding the importance of inclusive hiring
- Inclusive job descriptions
- End-to-end inclusive assessments

Key Takeaways

1. Learn how to execute a hiring process to champion diverse applicants

2. Discover how to write inclusive job descriptions

3. Understand how to conduct a fair and inclusive assessment process

4. Post-workshop handbook

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“Diversity doesn’t look like anyone. It looks like everyone.”

Karen Draper, Author – The Place of Us

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To discuss working with us:
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